

# Child Safety Policy

Student Version 2021

By the SRC Representatives, School Captains, Social Justice Captains and Miss Psaila



**Everyone has the right to be safe and protected from unsafe behaviours.**



No one should behave in a way that makes you feel unsafe or afraid, including anyone in your family, anyone at your school or anywhere else in the community.

A Project by the Members of the SRC

# Introduction

St Anthony's Primary School will do everything to keep children safe. The school helps and looks after all students; of all ages, students with different beliefs, different genders and backgrounds.

The school has many ways to keep us safe from harm.



# Purpose

The teachers and staff at St Anthony's have committed to keep children safe. This means that students feel safe and not worried or scared that something bad will happen to them. The teachers and staff in the school know what to do if a student says that they feel unsafe.



# Commitment to Child Safety

All students and young people attending St Anthony's Primary School have the right to feel safe.

The school does not tolerate bullying or any kind of unsafe behaviour.



# Risk Management

St Anthony's Primary School knows that it is important to keep our school safe.

The school looks for problems or things that might be unsafe and if there are any issues or problems the school will fix them immediately. Students should always tell someone if they see a risk.



# Code of Conduct

St Anthony's Primary School makes sure there is a code of conduct for all teachers, learning support officers, office staff, Fr Ireneuz, emergency teachers, parent helpers, other volunteers and workers that clearly outlines the behaviour that they need to show.

This code of conduct is available on the school website and in the office.



# Hiring Staff and Staff Training

Before employing staff and helpers, St Anthony's checks their background to see if the person is suitable to work with children.

Some of the things the school does to make sure they are right for the school are:

- Check if they have a police criminal record
- They can be given a 'trial' time
- Make sure that they sign the code of conduct
- Make sure they are nice to kids
- Makes sure they follow the rules as well
- Check if they have a Working With Children Check
- See what they did for their last job
- Mr Casey talks to the people that worked with them last to to see if they're safe people.



Once they have settled into St Anthony's they get more information about child safety.



# **Inclusion and Empowerment for all students and young people.**

All the staff and teachers at our school help the children understand that they have a right to feel safe and secure.

The SRC play an important role in making sure that we know that we all have rights including the right to be safe.

Classroom activities like circle time help us understand our rights.

There are displays and posters in the school informing us what we can do if we feel unsafe.

Students at St Anthony's can always speak up.

# Valuing Differences

St Anthony's Primary School values differences and does not put up with any kind of discrimination because people are different.

The school helps and looks after **ALL** students including;

- Students with different backgrounds
- Students that are different shapes and sizes
- Students with different beliefs
- Students that like different things
- Students of all ages
- Students that have different abilities.

